

NM Onboarding Professional Development Matrix for the **Treatment Court** **Surveillance/Probation Officer**

Prepared especially for

Name & Position



Thank you for joining our statewide problem solving court initiative and agreeing to invest your professional expertise as part of a local multidisciplinary team. To help you understand your role and prepare you for the greatest engagement possible, we have created a list of recommended training topics for you to complete as your schedule permits. The primary training sessions are listed in the first section below and we encourage you to complete these within sixty (60) days of joining the team.

If problem solving courts are new to you, you can view this 3 minute video introduction to the drug court model created by the San Bernardino, CA probation department via this link:

https://www.youtube.com/watch?v=KdlulmZ_bZQ



DIRECTIONS: Go to www.treatmentcourts.org and register if you have not ever done so. Click on the Adult Drug Courts icon (example at left). This will take you to a course index. Click on *Adult Drug Court: Lessons*. More than twenty different topics will be offered. All training is located at treatmentcourts.org unless specified.

As you complete the various training topics, you will be required to complete a quiz. Once you have passed the quiz, you will receive a certificate, which will need to be signed, dated, and sent to your local program coordinator. The coordinator will document completion on the master training log.

√	Primary Onboarding Training Topics	Time Req'd:	Date Completed / Competent
	Role of the Probation Officer	1 hour	
	Role of the Probation Officer Interview	25 min.	
	Confidentiality	27 min.	
	Confidential Information in Drug Court	37 min.	
	Supervision in Adult Treatment Courts *NDCI Training videos folder	33 min	
	Team Response Decision Matrix Video https://vimeo.com/547496224/d09c6d56d6	25 min	
	Role of the Judge	1 hour 25 min.	
	Role of the Coordinator	35 min.	
	Role of the Treatment Provider	38 min.	
	Role of the Defense Attorney	19 min.	
	Role of the Prosecutor	73 min.	
	Implementing Evidence-Based Practice	69 min.	
	Building Capacity	29 min.	
	Cultural Competency	43 min.	
	Trauma Informed Care	32 min.	
	Maximizing Participant Interactions	19 min.	
	Incentives and Sanctions	40 min.	
	Understanding Drug Use and Addiction	65 min.	
	Successful Drug Testing	68 min.	
	Drug Testing: Tools of Testing	100 min.	

PTSD and Substance Use	65 min.	
Methamphetamine Addiction	41 min.	
Prescription Medication Addiction	63 min.	
Fentanyl	63 min.	
Individualized Treatment to Prevent Relapse	48 min.	
Doing Time or Doing Change?	1 hour 23 min.	
Procedural Fairness	29 min.	
Legal Representation of the Non-Citizen	40 min.	
<ul style="list-style-type: none"> <i>Required Court Officer Basic Training Course</i> [NOTE: The live course is offered annually and all coordinators and surveillance officers are required to attend.] 		
Risk and Needs Triage (RANT) Screening Training (see instructions at the end of the matrix) https://secure.phmcresearch.org/DUIRantOnline/Training/NewMexico.mp4 (Please use Internet Explorer for this step)		
<i>Introduction to Motivational Interviewing</i> https://www.youtube.com/watch?v=s3MCJZ7OGRk	18 min.	
Orientation with the Local Multidisciplinary Team		
Team Member Introductions and Explanation of Roles	10 min.	
Review of Admission Criteria and Summary of the Referral, Selection and Intake Process	10 min.	
Overview of Substance Abuse Assessment and Treatment Planning Process, Comprehensive Case Management Approach and Assignments, and the Therapeutic Services Offered	10 min.	
Supplemental Reading Resources & Reference Material		
Core Competencies Guide , TCO Website, Adult Drug Court, Adult Resource Library		
Adult Drug Court Best Practices Standards Vol. I		
Adult Drug Court Best Practices Standards Vol. II		
Key Components of Drug Courts , TCO Website, Adult Drug Court, Adult Resource Library		
10 Guiding Principles of DWI Courts , NCDRC Website		
Resources by Team Role , NDCRC Website		
NDCI Training , NDCI Website		
Local Policies & Procedures		
Local Participant Handbook		
SUPPLEMENTAL TRAINING www.treatmentcourts.org (unless otherwise indicated)		
ASAM Criteria	55 min.	
Moral Reconciliation Therapy	37 min.	
Mental Illness, Traumatic Brain Injury and Substance Abuse *Located in the Veterans Treatment Court Lessons*	72 min.	
Supervision in Adult Treatment Courts *NDCI Training videos folder	33 min.	
The Drug Court Team and Staffing *NDCI Training videos folder	33 min.	
Case Management in Adult Treatment Courts *NDCI Training videos folder	41 min.	
Essential Elements of Treatment Courts https://essentialelements-nadpelearningcenter.talentlms.com/index NOTE: Each lesson unit includes a quiz. Please submit your Feedback Form after you have completed the quiz for the unit and scan & email a copy of your course certificate upon completion.		

	• <i>Assessment and Treatment</i>		
	• <i>What are Substance Use Disorders</i>		
	• <i>Co-Occurring Disorders</i>		
	• <i>PTSD</i>		
	• <i>Confidentiality and Ethics</i>		
	• <i>Drug Testing</i>		
	• <i>Recurrence</i>		
	• <i>Psychopharmacology</i>		
	• <i>What is Medication Assisted Treatment</i>		
	• <i>Standard I: Target Population</i>		
	• <i>Standard II: Equity and Inclusion</i>		
	• <i>Standard III: Role and Responsibilities of the Judge</i>		
	• <i>Standard VII: Drug and Alcohol Testing</i>		
	• <i>Standard VIII: Multidisciplinary Team</i>		
	Motivational Interviewing – Good Example – Alan Lyme https://www.youtube.com/watch?v=67I6q1I7Zao	10 min.	
	Dr. Jonathan Fader Demonstrates Motivational Interviewing Skills https://www.youtube.com/watch?v=ZxKZaKFzGF8	35 min.	

√	Formal Training Events	Next Scheduled	Location	Date Completed
	NADCP RISE			
	NDCI Special Training (Operational Tune-up, etc.)			
	NMADCP Conference			

Surveillance/Probation Signature: _____ Date: _____

Coordinator Signature: _____ Date: _____